

**KARUR VYSYA BANK
EMPLOYEES' UNION**

(Affiliated to AIBEA)



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October 1, 2023

Dear Comrades,

A Virtual meeting of the Office Bearers and Executive Committee Members was held through Google Meet on 28th September, 2023. The meeting commenced at 6.00 p.m. Com.T. Sekar, President presided over the meeting. He said that the purpose of convening this urgent meeting is to report the latest developments on our internal issues and also to plan for the effective implementation of the various agitation programmes called for by our AIBEA demanding adequate recruitment in all the Banks.

Com.General Secretary explained in detail the developments that took place after our last Executive Committee Meeting held on 22nd& 23rd July, 2023. He said that in the month of August, 2023, Union had a discussion with the Management wherein we have explained the shortage of workmen in many branches and the need for recruitment of Clerks and Sub-staff. Since there was no positive response from the Management side, as per the decision taken in the Executive Committee Meeting, we have submitted the Mass Memorandum of our Members to the Management.

Com.General Secretary said that our AIBEA had launched series of agitation programme culminating in All India Strike in all the Banks in the month of December, 2023 demanding adequate recruitment of Clerks and Sub-staff in all the Banks and against Outsourcing. He said that as our Union had already commenced the agitation programme in our Bank for recruitment, we have to fully implement the various agitation programmes announced by our AIBEA for recruitment.

Com.General Secretary requested the Office Bearers and Committee Members to place their view points and suggestions for the successful implementation of the agitation programmes including advising our Members not to sit late beyond their regular Office hours announced by AIBEA.

Office Bearers and Committee Members deliberated in detail and suggested the following.

- Meetings at all centre to be conducted through Virtual mode / physical meetings wherever possible, to explain to our Members the issues involved in the agitation programme launched by AIBEA and requesting to effectively implement all the programmes. Today most of our branches are facing shortage of Clerks and Sub-staff and due to this our Members are not able to complete their works within the stipulated working hours. Union must educate them about the importance of call given by our AIBEA to all its Members not to sit late beyond their regular office hours.
- Detailed circular to be issued by the Union on this agitation programme of recruitment of Clerks and Sub-staff.

- As we are having co-ordination with KVBOA, Union should seek the fraternal support of the Officers' Association for this agitation programme.

Office Bearers and Committee Members have further stated that the issue of recruitment of adequate Clerks and Sub-staff is long pending in our Bank. However, our Management is yet to initiate the process of recruitment. Union has to vigorously pursue this issue with the Management for early commencement of recruitment of workmen.

Com.General Secretary thanked all the Office Bearers and Committee Members for their active participation and also giving various suggestions for the effective implementation of the various agitation programmes given by our AIBEA. He said that these suggestions will be implemented in the days to come. Further, Union will continuously pursue the issue of recruitment with the management in the coming days.

He also said that as per the directions given by our AIBEA, letter will be sent to our MD & CEO on the agitation programme launched by our AIBEA for recruitment and another letter will be sent to General Manager – HRD stating that as part of agitation programme, AIBEA has called upon all its members not to sit late beyond their regular office hours.

12th Bi-partite talks with IBA by UFBU : Com.General Secretary reported that in respect of Mandate to be given by our Bank to IBA for the ongoing 12th Bi-partite wage revision talks, our Union along with KVBOA had jointly given a letter to our Management in the month of August, 2023 requesting them to give the Mandate to IBA at the earliest. Further, our AIBEA General Secretary had also sent a letter to our MD & CEO on this subject. We are confident that our Bank would give the Mandate to IBA for the 12th Bi-partite Settlement as done in the past. He further said that Union will follow up this issue with the Management in the days to come.

Com.President summed up the deliberations. He requested all the union functionaries to have close contact with their area members and make this agitation programme launched by AIBEA for adequate recruitment in all the Banks a grand success.

The meeting concluded by 9.00 p.m.

With greetings,

Yours comradely,



I.Venkatesan
General Secretary