

**KARUR VYSYA BANK  
EMPLOYEES' UNION**

(Affiliated to AIBEA)



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Circular No. 37 / 40 / 2023

December 7, 2023

Dear Comrades,

**CONCILIATION MEETING BEFORE ASST. LABOUR COMMISSIONER (CENTRAL)**

We have vide our circular No.37 / 39 / 2023 dated 16.11.2023 communicated the decision of our Executive Committee for observing One Day All India Strike on 12<sup>th</sup> December, 2023 in our Bank on the issues of i) Stop entrusting clerical works to BSSEs as it is a violation of the Bi-partite Settlement and ii) Recruitment of adequate Clerks and Sub-staff in our Bank. As part of preparatory to the strike programme, we have conducted Badge Wearing programme on 22<sup>nd</sup> November, 2023. All our Members have enthusiastically carried out the above programme throughout India and it was successful.

In the meantime, Management invited the Union for a discussion on 30<sup>th</sup> November, 2023. We participated in the discussion and placed our detailed view points on the issues raised in the strike notice. Management representatives heard our view points and stated that it will be taken up with the top management. Both sides decided to continue the discussions further.

Based on the strike notice given by our Union, Asst. Labour Commissioner (Central) had fixed the conciliation meeting at Pondicherry on 6<sup>th</sup> December,2023. From Union side both President and General Secretary attended the conciliation meeting. Management side was represented by Asst. General Manager and other officials of HRD. In the conciliation meeting, we have presented in detail our view points on all the issues that were raised in the strike notice. Management representatives also placed their view points and sought few more days for further discussion. After hearing both the sides, Asst. Labour Commissioner had advised both Management and Union to continue the discussion. He fixed the next date of the conciliation meeting at Pondicherry on 11<sup>th</sup> December, 2023.

From our side, we suggested to the Management that Union is willing to continue the discussion and find an amicable solution before the strike date. We shall keep informed of the developments to our Members then and there.

With greetings,

Yours comradely,

I.Venkatesan  
General Secretary