

UNITED FORUM OF BANK UNIONS

(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)

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SANJEEV K. BANDLISH

Convenor

LETTER No. UFBU/2022/7

Date: 04-08-2022

**Shri Brajeshwar Sharma
Sr. Advisor – HR & IR
Indian Banks' Association
Mumbai**

Dear Sir,

Discussions on pending and residual issues

We refer to the Strike Notice dated 10-06-2022 served by us on the Indian Banks' Association and the consequent conciliation meetings held by the Chief Labour Commissioner at Delhi on 21st June and 23rd June, 2022.

As you are aware that in view of the IBA coming forward to commence the discussions on the pending and residual issues and fixing 1st July, 2022 for such discussions, we agreed to defer the strike and continue the dialogue and discussions with the IBA. You will recall that from the UFBU we had pointed out that the discussions should be held in a time-bound manner so that the issues can be resolved amicably. The CLC had also advised both the IBA and the UFBU to "resolve the issues through dialogue within one month".

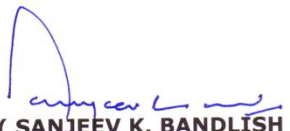
You are aware and as was mentioned in the conciliation proceedings, while agreeing to defer the proposed strike on 27th June, 2022, we had requested the CLC to keep the conciliation proceedings open till our bilateral discussions with the IBA are concluded with fruitful results.

While the discussions started on 1st July as scheduled, we find that there is no progress in the matter thereafter. During our discussion we had requested that the next round of discussions may be held by the end of July, 2022 so that the discussion can be taken forward to reach expeditious resolution of the issues. IBA informed us that the next date for the discussion would be decided after internal discussion at IBA level.

You are requested to fix up the date for the next round of discussions and inform us at the earliest.

Thanking you,

Yours faithfully,


(SANJEEV K. BANDLISH)
CONVENOR

Copy to: Chief Labour Commissioner, Delhi