



KARUR VYSYA BANK EMPLOYEES' UNION
(Affiliated to AIBEA)
CHENNAI

KARUR VYSYA BANK OFFICERS' ASSOCIATION
(Affiliated to AIBOC)
KARUR



10th March, 2026

**Phase II Agitation: Demand for IBA Recruitment
Mass Demonstrations at Divisional Offices
KVBOA & KVBEU Joint Call**

Dear Comrades,

The Joint Coordination Committee of KVBOA and KVBEU congratulate its Members for the successful implementation of First Phase of our Agitation Programmes (January-February 2026) demanding "Immediate recruitment of Workmen & Officers under IBA Pay Scale". Our Members across all the branches /offices in the country wholeheartedly participated in the agitation programmes viz.

- Submission of Mass Memorandum to the Chairperson and the entire Board of Directors;
- Wearing solidarity badges;
- Strict adherence to "Work to Rule" to highlight operational inefficiencies;
- A resolute Dharna at Karur; and
- Exit from the official WhatsApp group.

These actions have underscored our solid unity and exposed the management's indifference. Despite severe staff shortages crippling branches, the management delays IBA pay scale recruitment, resulting in excessive workload, employee burnout, declining customer service. Our branches face exploitation, with overworked staff neglecting family responsibilities while the bank's profits rise. This is a direct infringement on our dignity, health, and rights.

Our Core Demand: Immediate recruitment on IBA pay scales to address shortages and restore work-life balance.

The management has failed to respond to these legitimate demands. Accordingly, the Joint Coordination Committee has decided to launch Phase II Agitation programme viz. conducting Mass Demonstrations in front of our Divisional Offices. The details are as under.

S.No.	Date	Programme
1.	17.03.2026 @ 5.30 p.m.	Demonstration In front of Trichy Divisional Office
2.	26.03.2026 @ 5.30 p.m.	Demonstration In front of Chennai Divisional Office
3.	07.04.2026 @5.30 p.m.	Demonstration In front of Coimbatore Divisional Office

These demonstrations will amplify our demands state-wide. We urge all comrades to participate in large numbers to secure recruitment, justice, and relief.

History affirms that unity yields victory. Let us uphold trade union solidarity. Together, as KVBEU and KVBOA, we will prevail.

In Solidarity,



T. Sekar
General Secretary
KVBEU



S.Rengan
General Secretary
KVBOA