

**KARUR VYSYA BANK  
EMPLOYEES' UNION**

(Affiliated to AIBEA)



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**President : Ph : 8807337880**

**General Secretary : Ph : 9840517499**

Circular No. 38 / 04 / 2024

December 12, 2024

Dear Comrades,

We append hereunder the text of our letter dated 11.12.2024 written to our Management in respect of Enhancement in the cost of uniform provided to Office Assistant (OA), for the information of our Members.

With greetings,

Yours comradely,

**T. SEKAR  
GENERAL SECRETARY**

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KVBEU / 38 / 5 / 2024

December 11, 2024

The Chief Human Resources Officer,  
Human Resources Department,  
Karur Vysya Bank Ltd.,  
Central Office,  
Karur.

Dear Sir,

**Reg: Enhancement in the cost of uniform provided to Office Assistant (OA).**

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As per the provisions of the Bi-partite settlement relating to uniform, all the fulltime permanent office assistant cadre employees, permanent part-time employees and armed guards are provided with uniform by the Bank at periodical interval. The next block of providing three sets of uniform commences in January 2025 (from January 2025 to December 2026).

At present, the bank is reimbursing the actual cost incurred for purchase and stitching of the uniform not exceeding Rs.1,350/- per set of uniform for office assistant and permanent part-time employees and Rs.1,950/- per set of uniform for armed guards. This amount was fixed in the year 2019. In the last 5 years, there was steep increase both in the cost of the shirt and pant material as well as the stitching cost. Due to this, our office

assistant and permanent part time employees are not able to meet out the dress material cost and the stitching charges within this amount of Rs.1,350/- reimbursed by the bank for each set of uniform.

Hence, we request your goodselves to kindly increase the amount from the present level of Rs.1,350/- per set of uniform to Rs.2,000/- per set of uniform for office assistant and permanent part time employees and Rs.2,500/- per set of uniform for armed guards taking the present cost of dress material as well as the stitching cost into account.

We also request your goodselves that the cost of shoes supplied to the eligible Armed Guards and the Drivers may be increased as per the cost prevailing now.

We are confident that our above request would be considered favorably by the management.

Thanking you,

Yours faithfully,

Sd/-  
T.Sekar  
General Secretary

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