

KARUR VYSYA BANK EMPLOYEES' UNION

(Affiliated to AIBEA) (Regd. No. 27 Plot "E", New No : 44, Old No: 33B, 8th Street, Sourashtra Nagar, Choolaimedu, Chennai - 600 094, Tamil Nadu. Phone: 044-24837383 E-Mail: kvbeu1959 @gmail.com

President : Ph : 9840517499 General Secretary : Ph: 04324 - 220956 / 9003097744

Circular No. 37/7/2022

06/09/2022

Dear Comrades,

An Emergency Executive Committee Meeting was held on 4th September, 2022 through Virtual mode. The meeting commenced at 3.00 p.m. Com. T. Sekar, President presided over the meeting. He welcomed all the Office Bearers and the Executive Committee members and spoke on the need for convening this emergency meeting. He requested the General Secretary to proceed with the agenda of the meeting.

Homage : Two minutes silence was observed for the demise of Com. N. Boopathi, Treasurer of our Union and Com. M. Ramakrishnan former Vice-President of our Union.

Co-option of Treasurer : Com. General Secretary placed the proposal of co-option of Com. R. Sampath, Organising Secretary, Karur as Treasurer of our Union in the place of Com. N. Boopathi who expired recently.

Co-option of Organising Secretary : Com.General Secretary also placed the proposal of co-option of Com. G. Ramkumar, Executive Committee Member, Tiruvannamalai as Organising Secretary in the place of Com. R. Sampath.

Executive Committee Members unanimously approved the above proposals and wished both the comrades all success.

Nomination of Trustee to the KVB Employees PF Trust : Com.General Secretary placed the proposal of nomination of Com. R. Sampath, Treasurer as Trustee to the KVB Employees' Provident Fund Trust representing Union. Executive Committee Members unanimously accepted the above proposal.

Com. General Secretary reported the developments that took place after our 37th conference held in Coimbatore in May 2022. He said that a meeting of the Co-ordination Committee of both KVBEU & KVBOA held last week and in that meeting it was decided to conduct centralized meeting at important centres which will be attended by the members of both the Organisations. Executive Committee Members welcomed this decision and stated that co-ordination must be there not only at the apex level, but at the branches also.

Com.General Secretary informed that our AIBEA had sought suggestions from bank-wise unions and also from the individual members for the preparation of Charter of Demands for the 12th Bi-partite Settlement. He requested the office bearers and executive members that any suggestions on the above has to be sent to the union head quarters immediately so that the same can be consolidated and forwarded to our AIBEA.

Issues deliberated by the Committee Members :

- Shortage of Clerks in many branches. Due to this the workload is getting increased and also the working hours get elongated. Management has to immediately commence the process of recruitment of adequate Clerks and post them at the needy branches. Further, as the working hours of the Clerks gets elongated due to increased workload, management has to consider payment of Overtime for the works carried out beyond the working hours.
- Management has to immediately commence the process of recruitment of Sub-staff from the Temporary Employee Panel.
- Concurrent checking : Only in few branches this work is entrusted to external auditors. In other branches, this work is carried out by the Clerks. Already shortage of clerk is witnessed in many branches and this concurrent checking work adds to the workload of the clerks. Further, instructions are now given to the concurrent checking clerks to scan all the vouchers on a daily basis. This again adds to the workload of the concurrent checking clerk.
- Management has to issue detailed circular guidelines on the roles and responsibilities of the Clerks who are holding the second set of safe keys as Joint Custodian.

Com. General Secretary informed that many of the above issues were already taken up with the management and once again it will be taken up with the concerned departments. He also informed that union had already represented to the management for considering payment of Ex-gratia to some of the employees who have not received the same.

Com. President summed up the deliberations and appreciated the office bearers and executive committee members for their active participation on this virtual meeting. He said that all the issues discussed in the meeting would be taken up with the management.

The virtual executive committee meeting concluded by 5.00 p.m.

Organisational News :

Area Meeting in Udumalpet : An area meeting was conducted in Udumalpet on 7th August, 2022. Members working in various branches in and around Udumalpet attended the meeting. Com. T. Sekar, President, Com. D. Subramani, Vice-President and Com. S. Saadath, Organising Secretary addressed in the meeting. In the meeting, Com. S. Seshadri of Kolumam branch has been elected as Executive Committee for Pollachi area.

<u>Area Meeting in Tirupur</u>: An area meeting was conducted in Tirupur on 11th August, 2022. Members working in various branches in and around Tirupur attended the meeting. Com. I. Venkatesan, General Secretary, Com. D. Subramani, Vice-President and Com. S. Saadath, Organising Secretary addressed in the meeting. In the meeting, Com. K. Kathirvel of Tirupur Main branch has been elected as Executive Committee for Tirupur area.

<u>Area Meeting in Kolkata</u>: An area meeting was organized in Kolkata on 21.8.2022. More than 50 members working in various branches in West Bengal and also from nearby States have attended the meeting. President, General Secretary, Com. Narayan De, Asst. Secretary, Com. Anupam Sur, Executive Committee Member and Com. Tanaya Roy, Women Council Member addressed in the meeting.

<u>64</u>th <u>Foundation Day of our Union</u>: On the occasion of the 64th Foundation Day of our Union, a Blood Donation Camp was organized by our Union functionaries in Chennai on 4th September, 2022. Many members including women comrades have enthusiastically participated and donated blood camp. In Salem on 3rd September, 2022 our Organising Secretary Com.S. Saadath and few comrades donated blood in the Government Hospital, Salem.

We appreciate all our Union functionaries in Chennai for organizing this Blood Donation Camp and also congratulate all our comrades who have donated blood on the occasion of the 64th Foundation Day of our beloved Union.

With greetings,

Yours comradely,

A.venkateson

I. Venkatesan General Secretary