



KARUR VYSYA BANK EMPLOYEES' UNION

(Affiliated to AIBEA)

(Regd. No. 2756)

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Circular No. 37/ 38 / 2023

DT. 08/11/2023

Dear Comrades,

A meeting of the Office Bearers and Executive Committee Members was held through Google Meet on 5th November, 2023. The meeting commenced at 10.00 a.m. Com. T. Sekar, President presided over the meeting. He said that the purpose of convening this meeting is to report the latest developments on our internal issues and also to take suitable decisions on commencing our agitation programme in respect of the action of the Management in entrusting clerical cadre works to the BSSEs and also to urge upon the management to commence the recruitment of clerks and sub-staff in our Bank. He requested the General Secretary to report the latest developments and to place the proposal for the agitation programme on the above issues.

General Secretary reported in detail the developments that took place after the last Virtual meeting of our Office Bearers and Executive Committee Members held on 28th September, 2023. He said that our Management had given Mandate to IBA for the 12th Bi-partite wage revision and it is welcomed by all the Members.

He further reported that in the matter of Branch Sales & Service Executives performing the works of the clerical cadre, Union continuously represented to the Management not to entrust the same to them as it is a violation of the Bi-partite settlement and they must be entrusted with the works for which they are recruited. As per the call of our Union, our Members have also given Mass Memorandum to our MD & CEO in the month of August, 2023 on the above subject and also for recruitment of Clerks and Sub-staff in our Bank. However, our Management had not considered our representation.

In the month of October, 2023 our Human Resources Department had issued a circular defining the roles of the BSSEs. In the said circular it has been stated that in addition to the works assigned to them, BSSEs are permitted to carry out financial transactions including working in the Cash Section. Immediately Union had written a letter to our MD & CEO raising our objection and represented to modify the above circular and assign the works to BSSEs for which they are recruited and not to entrust with them the clerical works that are mentioned in the above circular as it is a violation of the Bi-partite Settlement. However, there is no response from the Management for the above letter also.

In the meantime, as the above issue pertains to our Bi-partite Settlement, we have discussed the matter with the General Secretary of AIBEA. He has advised that entrusting the clerical works to CTC employees is a violation of the Bi-partite Settlement and since there is no positive response from the Management for the various representations made by the Union not only for this BSSE issue but also in the matter of recruitment of Clerks and Sub-staff, Union has to commence agitation programme and AIBEA will extend its full support to our agitation.

General Secretary placed the proposal of commencing our agitation programme culminating in One Day Strike on 12th December, 2023 on the issues of 1) Opposing entrustment of clerical works to BSSEs as it is a violation of the Bi-partite Settlement and 2) Demanding adequate recruitment of Clerks and Sub-staff and requested the Office Bearers and Committee Members to place their views.

Office Bearers and Executive Committee Members unanimously welcomed the above proposal. They said that even though Union is continuously pursuing the above issues with the Management for more than a year, still management has not come forward to settle the same. They further suggested that before the Strike day, various preparatory programmes like Badge Wearing, Demonstration, Dharna, Area meetings, branch visits etc. must be conducted to educate the members about the importance of this agitation programme. It was also suggested in the meeting to seek fraternal support from KVBOA for our above agitation programme.

Com.General Secretary thanked all the Office Bearers and Executive Committee Members for their unanimous decision of going on one day strike on 12th December, 2023 on the above issues. He said that the details the Strike and other preparatory programmes suggested by our Office Bearers and Committee Members will be communicated to our members in the next circular.

ALL INDIA STRUGGLE PROGRAMME : Com.General Secretary reported that as per the call of our AIBEA on the submission of Mass Memorandum to the respective Banks MD & CEO and also to the Finance Minister and Labour Minister demanding adequate recruitment of Clerks and Sub-staff in all the Banks, our Members have successfully implemented the above programme. We have submitted the above Mass Memorandum to our Bank MD & CEO also. Our AIBEA had announced various preparatory programmes during this month culminating in one day strike on 11th December, 2023. We request all our Members to fully participate in the above programmes as we are also demanding adequate recruitment of Clerks and Sub-staff in our Bank.

Com.President thanked all the Office Bearers and Executive Committee Members for their active participation in the deliberations and also for taking unanimous decision of commencing the agitation programmes. He requested all the Union functionaries to educate our Members in the coming days on the importance of this agitation programme and make it a success.

The meeting concluded by 1.30 p.m.

With greetings,

Yours comradely,



I.Venkatesan
General Secretary