

**KARUR VYSYA BANK
EMPLOYEES' UNION**

(Affiliated to AIBEA)



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KVBEU / 38 / 37 / 2026

22.01.2026

Dear Comrades,

PROCEEDINGS OF THE EXECUTIVE COMMITTEE MEETING
HELD ON 20th JANUARY, 2026.

The Executive Committee (EC) meeting of the Karur Vysya Bank Employees' Union) was conducted through On-line on 20.01.2026. The meeting commenced at 7.00 p.m. **Com. G.Ramkumar, President** presided the meeting. He extended a warm invitation to all Office Bearers and EC members and outlined the key agendas. These included joint agitation programmes in coordination with the Officers' Association (KVBOA), the upcoming UFBU strike on 27.01.2026 to demand implementation of the 5-day banking week as per the March 2024 bipartite settlement, and the National General Strike on 12.02.2026 called by the 10 Central Trade Unions against the four Labour Codes. He underscored the rich history of the trade union movement and its enduring benefits for our members. He passionately urged maximum mobilization for these critical programmes to ensure their grand success. Additionally, he extended heartfelt best wishes to Com. S.Saadath, Organising Secretary for the upcoming Bike yatra to the 30th AIBEA Conference and congratulated Com.N.Shanmuga Singaram on his nomination to the Reception Committee for the 30th AIBEA Conference and 80th AIBEA Anniversary celebrations, scheduled in Bengaluru from 19-22 April 2026.

General Secretary, Com. T.Sekar, extended a warm welcome to all Office Bearers and EC members. He conveyed New Year greetings to everyone and expressed sincere thanks to participants from the previous EC meeting held in Karur on 02.11.2025, the subsequent dharna by the private sector union, and the Delhi Parliament dharna. Special appreciation was extended to **Com. Sanjeev Garg, Asst. Secretary**, for providing accommodations during the Delhi programme.

Com. General Secretary provided a detailed update on the Joint Coordination Committee with KVBOA, which is demanding recruitment on IBA pay scales. This follows formal letters dated 07.10.2025 and 27.10.2025, as well as fruitless meetings with management on 04.12.2025 and 05.12.2025. The Co-ordination Committee has proposed an agitation programme schedule commencing from January 2026, with the circular dated 24.12.2025 already circulated to all members. He requested all the Office Bearers to effectively implement the programmes scheduled by the Co-ordination Committee by closely following up with the Members in their respective centres.

KVBEU views participation in the UFBU strike on 27.01.2026 (demanding 5-day banking implementation) and the National Strike on 12.02.2026 (opposing the Labour Codes that erode collective bargaining and strike rights) with utmost seriousness. Our union remains committed to active participation in dharnas, strikes, and demonstrations, driving progressive improvements in our members' standards of

living. On behalf of KVBEU, we call upon all members to participate with wholehearted involvement.

The Executive Committee welcomed the decisions taken by the Co-ordination Committee to commence agitation for recruitment of Workmen and Officers under IBA Pay Scale and settlement of other pending issues. Office Bearers and Executive Committee Members assured to make the agitation programme and also the above Two Days Strike a grand success.

Then General Secretary placed the following proposals for the approval of the Committee.

1.Com. Arunachalam Memorial Fund

This fund commemorates Late Com. N.Arunachalam, former KVBEU Vice President, who passed away in 1996 while in service. His wife contributed Rs. 2 lakhs to establish a scholarship scheme for the wards of needy employees who excel in SSLC and higher secondary examinations. Over the past two decades, the corpus fund—supported by interest utilization—has benefited hundreds of students.

Resolution: The EC approved Enhanced Scholarship Amount from Rs. 1,000/- to Rs. 2,000/- effective immediately.

2. Union Retirement Memento Enhancement

The retirement / VRS memento scheme has seen progressive enhancements:

- Initiated at Rs. 250/-.
- Increased to Rs. 1,000/- in 2010.
- Further raised to Rs. 2,500/- in 2017.
- Enhanced to Rs. 5,000/- in 2021.

Resolution: The EC approved Enhanced the amount from Rs.5,000/- to Rs. 10,000/-, effective immediately.

The Executive Committee welcomed the above proposals and gave its approval for implementation.

Com.General Secretary greeted the extended best wishes to the following Office Bearers and Executive Committee Members on behalf of the Executive Committee.

1. Best wishes to **Com. Kalyani Srinivasan, Executive Committee Member, Mumbai Mulund (representing the State of Maharashtra)** on her happy retirement (31.01.2026) on 31st January, 2026 after putting in more than 35 years of service in our Bank.

2. Congratulations to Com. S.Saadath, Organising Secretary, Salem for the successful Bike Yatra representing AIBEA to the 30th AIBEA Conference.

3. Appreciation to Com. N.Shanmuga Singaram, Joint Secretary, for his nomination to the Reception Committee meeting held on 16.01.2026 in Bengaluru for the 30th AIBEA Conference and 80th AIBEA Anniversary celebrations, organized under the Karnataka Pradesh Bank Employees' Federation (KPBEF).

Com. S.Saadath, Organising Secretary, expressed heartfelt thanks to the General Secretary for coordinating with the TNBEF and AIBEA for his Bike Yatra. He also conveyed sincere gratitude to all comrades for their warm wishes ahead of the bike yatra.

Com. N.Shanmuga Singaram, Joint Secretary, elaborated on the Reception Committee meeting of KPBEF and thanked the Karnataka Pradesh Bank Employees' Federation for his nomination to the Bengaluru event (19-22 April 2026).

Com. R.Logeshwaran, Secretary, emphasized the need to unite in all our programmes for grand success, extended best New Year wishes to all our members and Special wishes to Com. Saadath for the bike yatra, and officially concluded the meeting.

Let us redouble our efforts for the upcoming programmes.

With greetings,

Yours comradely,



T. Sekar
General Secretary

All India Bank Strike 27th January 2026.

National General Strike on 12th February 2026.