



KARUR VYSYA BANK EMPLOYEES' UNION  
(Affiliated to AIBEA)  
CHENNAI

KARUR VYSYA BANK OFFICERS' ASSOCIATION  
(Affiliated to AIBOC)  
KARUR



February 23, 2026

***KVBEU & KVBOA Joint Dharna at Karur – February 22, 2026 – Grand Success***

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Dear Comrades,

Members are aware that the Co-ordination Committee of KVBEU & KVBOA had launched series of agitation programme in the last two months demanding immediate recruitment of Workmen and Officers under IBA Pay Scale and also settlement of our long pending demands and issues. As part of the agitation programme, a Dharna was organised by the Karur Vysya Bank Employees' Union (KVBEU) and Karur Vysya Bank Officers' Association (KVBOA) at Karur on 22<sup>nd</sup> February, 2026. The Dharna was conducted in front of Head Post Office, Karur. Office Bearers, Executive Committee Members and other activists of both the Organisations have attended the Dharna. The Dharna commenced at 10.15 a.m. with raising of powerful slogans by our comrades. The Dharna was jointly presided by Com. G. Ramkumar, President, KVBEU and Com. CHV.D. Prasad, President, KVBOA.

**Com. G. Ramkumar, President of KVBEU**, welcomed the participating members and recalled a landmark past dispute where KVBEU and KVBOA stood united against management. This demonstrated the unmatched strength of our joint trade union movement. "Our collective power has always compelled management to yield," he affirmed, underscoring the core principle that unity is the weapon of the working class

**Com. CH. V. D. Prasad, President of KVBOA**, elaborated on the dharna's objectives and strategy. He stressed that through seamless coordination between our associations; we will march forward and triumphantly achieve our demands. Citing previous agitation programs like successful joint actions, he called for the same unwavering support in our upcoming escalations. "Trade unions thrive on disciplined collective action," he declared.

**Com. E. Arunachalam, General Secretary of the Tamil Nadu Bank Employees' Federation (TNBEF)**, extended warm greetings to both KVBEU and KVBOA for this single-point agitation demanding IBA recruitment in our Bank. He stressed that our struggle goes beyond monetary gains it secures livelihood protections, future employment, and decent work for all bank employees.

He highlighted the protective fixed and enhanced pay scales under the IBA system. He criticized the New Labour Codes introduced in Parliament last November as anti-worker, and noted the success of the nationwide strike on February 12, involving nearly 300 million workers protesting these codes. As a private sector bank, he detailed our bipartite settlements unifying officers' wage scales and dearness allowance through persistent union efforts. He underscored the trade union's vital role against privatization threats, referencing the failures to implement the 11<sup>th</sup> and 12<sup>th</sup> Bipartite Settlements at Catholic Syrian Bank (CSB) and Lakshmi Vilas Bank (LVB), now under DBS Bank. He criticized management's inaction in not considering the genuine demands of KVBEU & KVBOA, non-payment of Exgratia to Pensioners amid FDI shifts, rising share prices and branch expansions.

In applause, he congratulated **Com. Saadath, Organising Secretary, Salem for his 8,000 km bike yathra coinciding with the 80<sup>th</sup> Anniversary of AIBEA and taking forward the slogan "BANKS FOR THE PEOPLE; BANKS FOR THE NATION,"**

He wished our Dharna programme all success and assured that TNBEF and AIBEA will extend its fullest support to all our agitation programmes.

**Com. K.Prashanth, General Secretary of the Karur District Bank Employees' Association (KDBEA),** greeted the dharna and highlighted the influx of foreign investors into old private sector banks. He noted Nainital Bank's major stake now held by Bank of Baroda, yet government refusal to merge it with a public sector bank exposing bias against PSBs and favouritism toward private entities. "This exemplifies capitalist exploitation undermining public banking," he charged, calling for resistance to such anti-worker policies.

**Com. T. Sekar, General Secretary of KVBEU,** echoed the historic joint coordination after 33 long years, recalling the pivotal Dharna on February 23, 1993 conducted in front of our Central Office, where KVBEU & KVBOA, rallied en masse for recruitment demands. Today, amid management's deafening silence on IBA recruitment, we stand united to showcase our unyielding strength. He lambasted management for ignoring workers' views, prioritizing high-salary executive hires over rank-and-file needs and introducing exploitative new CTC (Cost-to-Company) recruitment models that bond workers and suppress wages. "This is outright exploitation and trade unions must dismantle it through relentless struggle," he asserted, outlining plans for intensified agitations including strikes and boycotts.

**Com. S.Rengan, General Secretary, KVBOA,** highlighted our past joint victories on CDS issues but warned that recruitment remains unresolved. Urging exhaustive use of democratic avenues petitions, negotiations, and mass protests he called for readiness to escalate, including secure coordination beyond WhatsApp groups. "Enthusiastic participation from every member is our greatest strength," he concluded, echoing the trade union mantra: organize, agitate, educate.

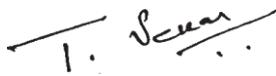
**Com. R.Logeshwaran, Secretary, KVBEU,** extended heartfelt thanks to both organisation Office Bearers (OBs) and Executive Committee Members (ECMs), rank-and-file members for their enthusiastic participation, which made the dharna a resounding success.

## Closing Unity Pledge

These agitation programmes stem from management's prolonged non-response to our fair demand. In a stirring finale, all leaders reaffirmed KVBEU and KVBOA's ironclad commitment to joint victory in forthcoming actions. **United we fight—forward to triumph for IBA recruitment and workers' rights!**

Comrades, with our unity let us march forward and implement our next phase of agitation programme on 26<sup>th</sup> February, 2026 **“Digital Protest – Exit Whatsapp” – mass exit from all Official WhatsApp Groups.**

With militant greetings,



**T. Sekar**  
General Secretary  
KVBEU



**S.Rengan**  
General Secretary  
KVBOA

