KARUR VYSYA BANK EMPLOYEES' UNION
(Affiliated to AIBEA)
CHENNAI

KARUR VYSYA BANK OFFICERS'ASSOCIATION
(Affiliated to AIBOC)
KARUR

September 24, 2026

Dear Comrades,

As you are aware, **UFBU has given the call for a three-day nationwide bank strike on 28th, 29th and 30th September 2026** in support of our legitimate demands, including **Five-Day Banking**. We appeal to all comrades to ensure **100% participation** in the strike. Please **avoid taking leave** during these three days and extend your full cooperation for the successful implementation of the strike programme.

We append below the **UFBU circular dated 22.09.2026 regarding the outcome of the conciliation meeting along with the UFBU circular dated 23.09.2026 calling upon all members to March on and make the strike success**, for the information of all members.

With militant and united greetings,

T. Sekar
General Secretary

S.Rengan
General Secretary

CIRCULAR NO. 2026/ 26

22nd September, 2026

TO ALL UNIONS AND MEMBERS:

Dear Comrades,

Conciliation meeting held today

No positive response from IBA and DFS
Strike stands – go ahead

Make the 3 Days Strike on 28th, 29th, 30th Sept. a Success

Today, Dy. CLC, Ministry of Labour, Govt. of India conducted conciliation meeting in his office in New Delhi. Besides our representatives, from IBA, DFS and Bank managements, their representatives were present.

From the UFBU, we pointed out that there is no response to our demand for implementation of 5 Days Banking which was agreed and signed in March, 2024 under the last wage revision settlement. Hence we are going ahead with the strike action.

IBA informed that as demanded by the UFBU, the PLI scheme for scale IV officers and above has been kept in abeyance as per Government's instructions and the same would be further discussed at the Bipartite level. The issue of 5 days banking is under consideration by the Government and hence appealed to the UFBU to reconsider and defer the strike call in the interest of the banking public.

Representatives of the DFS, Ministry of Finance informed that the Government has been taking many initiatives for the welfare of the bank employees and the issue of 5 Days Banking is also under consideration as they have to take into account the views of many other stake-holders before any decision is taken. Hence, they requested the UFBU to defer the strike and continue the dialogue.

From UFBU we expressed our strong resentment and protest against the various measures being taken by managements and other authorities to intimidate employees and officers, particularly scale IV and above officers and Probationary officers, not to join the strike which is clear case of Unfair Labour Practice under Sec. 84 of the Industrial Relations Code. We pointed out that such threats, coercions and pressures will only prove counter-productive and hence such attempts are avoidable.

Responding to the appeal made by the DFS, IBA, Bank managements to defer the strike, we informed them that if there is any concrete and positive development towards implementation of our demand for introduction of 5 days banking, UFBU will consider the same. Otherwise, UFBU will be constrained to go ahead with the proposed strike on 28th, 29th and 30th September, 2026.

In view of the above, we call upon all our Unions and members to go ahead and implement the call for 3dys strike on 28th, 29th and 30th September, 2026.

With greetings,

Yours comradely,

C.H. VENKATACHALAM
AIBEA

RUPAM ROY
AIBOC

L. CHANDRASEKHAR
NCBE

SANJAY KHAN CHOUDHARY
AIBOA

DEBASISH BASU
BEFI

PREM MAKKER

INBOC

O.P. SHARMA

INBEF

CIRCULAR NO. 2026/ 27 23rd September, 2026

TO ALL UNIONS AND MEMBERS:

Dear Comrades,

March on and make the strike success

As informed in our yesterday's Circular issued from New Delhi after the Conciliation meeting held by the Dy. CLC, there is no positive outcome and response from the IBA or the DFS to our demand for introduction of 5 days banking as agreed in the Settlement/Joint Note on 8-3-2024. Hence UFBU has decided to go ahead with the proposed 3 days continuous strike from 28th to 30th September, 2026

- **UFBU has already served Strike Notice** on IBA and on all the Bank managements and hence our individual unions need not serve any separate strike notice.
- All members of our 7 constituent Unions should join the strike.
- **Employees and officers on probation should join the strike**. There will be no consequent postponement of increment, etc. on account of participation in the strike.
- Some Banks have issued instructions that officers in Scale IV and above shall not go on strike, and have warned of disciplinary action for noncompliance. There is no prohibition in the Industrial Relations Code, 2020 on any employee or officer, of any scale, being a member of a Union. The strike provisions of the Code (Section 62) apply to every person employed in an industrial establishment, without any distinction of cadre or scale, and UFBU's notice covers all members of its constituent Unions. Further, in the conciliation proceedings held on 22.01.2026, the Conciliation Officer advised bank managements that intimidatory or coercive communications, particularly those selectively addressed to SMGS-IV/SMGS-V officers, may amount to impermissible interference with trade union rights, and that all such letters be kept in abeyance and withdrawn. **Hence all employees and officers who are members of the Union can join the strike irrespective of cadre or designation. Any adverse action on this account will be challenged at the appropriate forum.**
- **Watch and Ward Staff/Armed Guards** should also join the strike because all employees and officers will be on strike. In case any particular Branch is kept open, in such Branches, Armed Guard may come for duty. All others should join the strike.
- We also want to clarify that for **those who are due for retirement in the next few months**; there will be **no impact on their pension** due to participation in the strike as per clarifications from IBA. Hence all of them should join the strike.
- Some of the Bank managements are asking the employees to give a letter whether they are joining the strike. This is unwarranted. Union UNITED FORUM OF BANK UNIONS (AIBEA – AIBOC – NCBE – AIBOA – BEFI – INBEF – INBOC) has given the call. All members of the Union will join the Strike. Hence individual employees/officers **need not give any letter** to the management.

- Employees/officers who are attending any **training programme** and those who are required to undertake cash collection work, etc. are to join the strike.
- **Joint Custodians of Currency Chests** are members of our Unions like everyone else and **should also join the strike**. UFBU's strike call makes no exception for officers or staff posted in Currency Chests or in any other specialised function. Where the Bank requires the keys and custody to be handed over before the strike, this must be done **strictly as per the Bank's laid-down procedure:** joint physical verification of cash, bins, seals and registers, the exact time and names recorded, and a signed acknowledgement from both sides, as detailed in the UFBU Strike SOP. **No custodian should hand over or take over custody without completing this verification.**
- Some Bank managements are trying to engage BCs/Business Correspondence to work inside the Branches. As per RBI guidelines, this is not permissible.
- There are reports that Banks may try to keep the Branches open on 26th and 27th September, 2026. **If the Banks get RBI approval** to officially keep the Branches open on 26th and/or 27th September, **employees and officers can attend office**.
- If there is no RBI approval, if it is an instruction from bank only, since already we have the programme not to attend any official work on holidays, we may advice our members **not to go** the Branches on these holidays.

Yours comradely,

C.H. VENKATACHALAM
AIBEA

RUPAM ROY
AIBOC

L. CHANDRASEKHAR
NCBE

SANJAY KHAN CHOUDHARY
AIBOA

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