



KARUR VYSYA BANK EMPLOYEES' UNION (Regd.No 2756)

(Affiliated to AIBEA)

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Circular No: 37/47/2024

25.05.2024



**Com. I. VENKATESAN, OUR GENERAL SECRETARY,
RETIRING FROM THE SERVICES OF THE BANK ON 31st MAY 2024.**

Dear Comrades,

Com. I. Venkatesan fondly called as **Com.IV**, Customer Service Associate, CBG, Central Office, Karur, our General Secretary and one of the senior most comrades in the movement of **KVBEU**, is retiring from the services of our Bank on superannuation on 31st May 2024 after putting in more than 39 years of service.

Born and brought up in Madras now Chennai, Com.IV completed his graduation in Bachelor of Commerce in the year 1984 and worked in few Companies in Chennai. In May, 1985, he joined our Bank KVB as Stenographer and was posted in Legal Department, Central Office, Karur. In Karur, he had the opportunity of moving with the Leaders of our Union Com. N. Kalyanasundaram, former Joint Secretary, Late Comrades N. Arunachalam and M.Ramakrishnan former Vice-Presidents. When Com.IV joined the bank, our KVBEU was led by Leaders Com.J. Rajendran (JR) former President and Com.V. Krishnamurthy former General Secretary. Youngsters who joined our Bank during 1980s and 1990s, these

Two Leaders were source of inspiration to them and Com.IV is no exception to it. With the inspiration from the above Leaders, he slowly started involving in the union activities and thus commenced his trade union journey.

In the year 1989, he was co-opted as Executive Committee by our Union. In our Erode Conference held in January 1991, he was elected as Executive Committee Member representing Central Office, Karur. In our Tirupathi Conference held in January 1998, he was elected as Organizing Secretary. In our Chennai Conference held in December, 2007, he was elected as Joint Secretary.

In our Salem Conference held in October, 2010, he was elected as Secretary. In that Conference, Com.P. Viswanathan was elected as President and Com.N.S. Sridhar as General Secretary.

In July 2018, when our leader and former General Secretary Com.N.S.Sridhar retired from the services of the Bank, Com.IV was co-opted as General Secretary. In our Chennai conference held in December, 2019 and in Coimbatore conference held in May 2022, he was re-elected as General Secretary unanimously.

He took the charge as a General Secretary during very tough time both in the Bank and in the Union. Even during pandemic period Covid 19 when the whole country was in lockdown, we the bank employees considered as essential sector and worked. At that time also he along with Com.D. Arumugam, Ex-President and other Union functionaries made the Union functioning effectively. Like-wise Com.I Vand Com.D.Arumugam both played a major role in the union functioning during their working period at Central Office, Karur.

Our 37th conference held in Coimbatore in May, 2022 was a big turning point to the Union. Under the leadership of Com.T. Sekar, President a new Team of Office Bearers majority are Youngsters got elected. He is the only senior most comrade who had functioned with our past leaders. But he lined up our union functioning whenever union was facing the new challenges.

“The one who waits with patience will rule the world”. Com.IV is an example for the above proverb. Even though our Union had faced many challenges, he as a General Secretary along with our President Com.T. Sekar tactfully handled the situation and found a suitable solution through negotiation with the Management. After 6 years gap with continuous efforts and various discussions with the Management, a MOU was signed for recruitment of Sub-Staff from Temporary Employees Panel and recruitment of Clerks(CSA).

“Revolution is not an apple that falls when it is ripe; you have to make it fall”

The above famous quote was fitted to all the union leaders like Com.IV who are all working for the cause of the working class.

During his tenure with the support and co-operation of fellow Office Bearers, Executive Committee Members and other Members, Union could able to achieve many benefits for our Members. In the Official negotiations and during the informal discussions with the

Management there were occasions when on certain policy issues as a union we have to differ with the management. As a General Secretary he will effectively place our view points, but will not go beyond the ambit of the trade union line. He had good rapport with HRD Executives and the Top Management of our Bank.

In all the Officer Bearers and Executive Committee Meetings, as a General Secretary Com.IV will place a detailed report on all the issues and closely watch the deliberations and discussions made by the Union functionaries. Since he is in the movement for more than three decades, he is well versed with all the Internal Settlements and also the Bi-partite Settlements.

Even when he was functioning as Executive Committee Member, Union leadership had entrusted him with the task of defending the employees in the Department Enquiry. In the last more than 25 years, he was attending to the departmental enquiries of many of our Comrades along with other Office Bearers of our Union. He will effectively put forth his arguments both during the Enquiry proceedings and in his written submission. He also represented the case of some of our Members before the Labour Commissioner.

In the year 2004, he was nominated by our Union as Trustee to the KVB Staff Provident Fund Trust, which post he is holding till date.

Apart from Union functioning in the year 2018, when he became General Secretary, Union had nominated him to the Board of our Thrift Society as Director. In May 2019, he was elected as President of our Thrift Society.

Our Union when led by our former Leaders always had a good fraternal relationship with our KVBOA. When Com.Viswanathan and Com.Sridhar led our Organisation as President and General Secretary they took various efforts in forming a Co-ordination Committee with our KVBOA, but that did not materialize during their time. Our General Secretary along with our President Com.Sekar took forward the above proposal and a Co-ordination Committee with our KVBOA was formed. Union is having good fraternal relationship with our KVBOA.

Apart from functioning in our Union, he took active part in Karur District Bank Employees' Association. At present he is the General Secretary of the said District Association. In the last conference of our Tamilnadu Bank Employees' Federation held in 2019, he was elected as Joint Secretary. In the Private Sector Bank Unions Cell formed by our AIBEA, he is functioning as Executive Committee Member.

Com.IV had good contact with the leaders of our national organization AIBEA especially with Com.C.H.Venkatachalam, General Secretary and also with Com.E. Arunachalam, General Secretary, TNBEF and Leaders of other State Federations.

His position in the base union was recognized by the TNBEF and he was elected as General Council Member of AIBEA in the conference held in Mumbai during last year. As an Office Bearer of our Union, he has attended various conferences of our TNBEF and also AIBEA. In the said conferences, he participated in the deliberations and effectively placed our view points.

He rose from the position of an Executive Committee Member now to the position of General Secretary in our Union. Though endowed with great qualities, this Comrade would humbly acknowledge that all such accolades showered on him are stemming from his bondage with KVBEU. He would say that the role played by the Union in grooming cadres is a fitting lesson for all and that he is proud to be a product of this Organization KVBEU. He always used to be in the forefront of any agitation programs etc, especially during the struggles conducted by our union in the year 1995 & 2003.

Com.I V is always passionate towards the fellow comrades especially on our Subordinate comrades. In Karur he along with other union functionaries used to conduct Coaching Class for the Sub-staff comrades who are appearing for the promotion examination.

Com.I V never restricted himself to the bank employee's movement. His determination, conviction and commitment to the common cause and his association with other fraternal Trade Union Leaders in Karur had prompted him to embrace the Left political ideology. This made him to analyse all the issues in working class perspective.

"Behind every successful man, there stands a woman" and she is Smt.V.Jayashri, who joined the hands with Com.I V in his personal life. The couple is blessed with a Son and a Daughter. His wife is working in LIC of India, Karur. At this juncture, we convey our thanks to Smt.V.Jayashri and their family members for extending their support and co-operation to our Comrade, which enabled him to devote his time and work for the welfare of our Members.

Comrades, this Leader is retiring from the services of the Bank on 31st May 2024. Instead of choosing the path of career advancement, Com.IV dedicated his entire life for KVBEU. There is a world, apart from the one usually preferred and that is working for the cause of the Members in the trade union movement. This is the message especially the Younger generation like us have to inherit from this Comrade. He is retiring from the services of the Bank not from the hearts of our Members and from the movement of KVBEU.

On behalf of the Members of our Union we wish **Com.I.VENKATESAN**, a happy and active retired life. We also wish him to guide us and continue his activities in the working class movement.

With greetings,



Yours comradely,

LOGESHWARAN R
Secretary

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