KARUR VYSYA BANK EMPLOYEES' UNION
(Affiliated to AIBEA)

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KVBEU/38/54/2026 October 29, 2026

Dear Comrades,

We reproduce below the circular dated 26.10.2026 issued by the All India Private Sector Bank Unions' Cell for the information of all our members.

AIBEA has extended its full support to the agitation by Karnataka Bank employees and officers against the management's anti-union policies. Accordingly, all our members are requested to extend solidarity by participating in demonstrations organised by State Federations and AIKBEA, and by wearing solidarity badges on 16.11.2026.

Yours comradely,

T . SEKAR
GENERAL SECRETARY

K.G. PANEENDRA, CHAIRMAN **A.R.SUJITHRAJU,CONVENER**

To ALL OUR UNIONS: **26-10-2026**

Dear Comrades,

Extend support to All India Strike
on 18th November, 2026 in Karnataka Bank

All India Karnataka Bank Employees Association jointly with Karnataka Bank Officers organisation has given the call for agitational programmes and All India Strike in Karnataka Bank on 18th November, 2026 on the following important issues.

1. Withdrawal of notice of termination of Promotion Policy MOU /MOS and restoration of existing promotion policies

2. Opposition to proposed CTC recruitment in all cadres

3. Early settlement of staff welfare measures and staff credit facilities demanded

4. Need for negotiated Transfer Policy for Officers and Award staff

5. Absorption of eligible daily wagers into regular Office Assistant /PTHK positions on scale wages 5

6. Treat "Compulsory Leave" as "Special Leave"

7. Extend Payment of Ex-gratia to Pensioners/Family Pensioners and Provide Pension Option to Eligible Resigned Employees in terms of the 12th Bipartite Settlement / 9th Joint Note

8. Immediate settlement of pending overtime claims

9. Payment of Gratuity to Honey Deposit canvassers

10. Pay fixation and protection for ex-servicemen re-employed as armed guards

Oflate the management of Karnataka Bank has been unleashing various attacks. Management has terminated the Settlements and is foisting unilateral policies. They want to deviate from recruitment of regular clerical staff and susbtaff and want to go Cost-to-Company based recruitment and outsourcing. Ex-gratia for pensioners is yet to be implemented. Management is not coming forward to discuss and resolve the various demands with the Unions. Hence, the Union has given the call for agitational programmes and strike action on 18-11-2026.

AIBEA has already extended its full support to their agitation and called upon all the unions and members to extend our solidarity with the agitating employees and officers of Karnataka Bank. Karnataka Bank is an important and major private Bank in our country. The attacks in Karnataka Bank will have its own implications in other private banks. Hence our Union has taken the right decision to protest against the anti-union policies of the management and resort to protest actions.

From our All India Private Sector Bank Unions' Cell, we extend our total support to their agitational programmes. We call upon all our units and members to observe the following programme:

a) Participate in all the demonstrations and other solidarity programme organized by State Federations.

b) Participate in the demonstration programmes organized by AIKBEA.

c) Solidarity Badge Wearing by all members of our Unions in Private Banks on 16-11-2026.

With greetings,

Yours comradely,

Sd/-
A.R. SUJITH RAJU
CONVENER