



# KARUR VYSYA BANK EMPLOYEES' UNION

(Affiliated to AIBEA)

(Regd. No. 2756)

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Circular No. 37/ 13 /2023

12/01/2023

Dear Comrades,

## **PROCEEDINGS OF THE EXECUTIVE COMMITTEE MEETING HELD ON 7<sup>th</sup> & 8<sup>th</sup> JANUARY, 2023**

The Executive Committee Meeting of our Union was held on 7<sup>th</sup> & 8<sup>th</sup> January, 2023 at our Thrift Society office, Chennai. Com.T. Sekar, President presided over the meeting.

Com.S. Prasanna Venkatesh, Joint Secretary read the minutes of the last Executive Committee meeting held through virtual mode on 11<sup>th</sup> December, 2022 and the same was adopted by the committee.

Com.R. Sampath, Treasurer placed the accounts for the period from 1.3.2022 to 30.11.2022 and also the total expenses incurred for conducting our 37<sup>th</sup> Conference at Coimbatore on 28<sup>th</sup> & 29<sup>th</sup> May, 2022. After replying to the clarifications sought by the committee members, the same were adopted unanimously.

Com.General Secretary reported the various issues that were discussed in the negotiation held with the management on 3<sup>rd</sup> January, 2023. He said that in the negotiation we have explained in detail and also placed our view points on all the issues and demands that were discussed by the Committee Members in the recent executive committee meetings. He further said that Union is following up the matter with the management for signing of the Minutes of Understanding (MOU). He also reported the various activities and developments that took place during this period.

Com.R. Logeshwaran, Secretary supplemented the discussions that took place with the management.

Executive Committee Members expressed that after long time, Union had an official negotiation with the management and this trend should continue in the coming days. Committee Members also stated that Union has to ensure that all the issues and demands that were discussed in the negotiation should be settled in a time bound manner without any delay.

After the conclusion of the Executive Committee meeting, Office Bearers meeting was conducted. With this the first day's proceedings was concluded.

On 8<sup>th</sup> January, 2023 Com.General Secretary reported the decisions taken in the Office Bearers meeting. He said that Office Bearers had a detailed discussion on the various issues deliberated by the committee members in the meeting. He further said that Union is following up the matter with the management for signing of the Memorandum of Understanding (MOU) in respect of the demands and issues discussed in the negotiation on

3<sup>rd</sup> January, 2023. The Executive Committee authorized the Office Bearers to take appropriate organizational steps for the settlement of our issues and demands by the management in a time bound manner without any undue delay.

**Nomination of Central Committee Members :** Com.General Secretary placed the proposal of the Office Bearers in nominating the following members as Central Committee Members.

- 1) Com.M. Srinivasa Rao, Vuyyuru –A.P.
- 2) Com.R. Jaya Prakash, Ayothiyapatinam
- 3) Com.R. Agniraj, Salai

Executive Committee unanimously approved the above proposal.

**Allocation of areas to Organising Secretaries in Tamilnadu :** The following E C Members areas are allocated to the Organising Secretaries.

Com.D. Srinivasan, Organising Secretary, Chennai : Executive Committee Members areas covering Chennai and Tambaram Divisions.

Com.P. Baskar, Organising Secretary, Trichy : Executive Committee Members areas of Trichy, Kumbakonam and Dindigul.

Com.S. Saadath, Organising Secretary, Salem : Executive Committee Members areas of Salem, Namakkal, Coimbatore, Tirupur, Tiruchengodu and Pollachi.

Com.G. Ramkumar, Organising Secretary, Tiruvannamalai : Executive Committee Members areas of Tiruvannamalai, Villupuram and Vellore.

In respect of other areas, Office Bearers will be co-ordinating with the respective Executive Committee Members.

**Operational Issues :** Com.General Secretary informed that nowadays members are facing lot of operational issues at the branches. Hence, it has been decided to form a Small Committee comprising of Office Bearers and Executive Committee Members. This Small Committee will study all the operational issues our members are facing at the branches and submit a detailed note to the Union. Based on that Union shall take up the matter with our Management for redressal of the same.

**Special Meeting for Women comrades :** It has been decided to conduct Special Meeting for our Women comrades during the month of March 2023 at important centres. The details will be informed in due course.

**Conducting Branch Secretaries Meeting :** A meeting of the Branch Secretaries will be conducted at important centres. After finalizing the details, the same shall be informed to the Branch Secretaries.

**Conducting Coaching Class for Sub-staff :** Coaching Class will be conducted at Karur and Chennai during this month for our Sub-staff comrades who are appearing for the promotion examination.

**Inordinate delay in the settlement of medical bill claims.** Committee Members informed that the present TPA M/s.Safeway TPA is taking lot of time in settling the medical bills submitted by the members. Further, no

proper reasons are furnished in respect of short claim. Com.General Secretary informed that already this issue was taken up with the management and they are also continuously following up the matter with this TPA. As the office of the TPA is in Chennai, Com.R. Logeshwaran, Secretary and Com.D. Srinivasan, Organising Secretary are entrusted with the work of following up the TPA in respect of the medical bills submitted by our Members for early settlement of the claims.

**Our Union had arranged a Workshop on Disciplinary Proceedings and a Trade Union class for our Office Bearers and Executive Committee Members on 8<sup>th</sup> January, 2023.**

In the morning session, Com.V.S. Balasubramanian, former Office Bearer of TNBEF and a Veteran leader had took class on Disciplinary Proceedings. After his class, there was an interactive session by our Office Bearers and Executive Committee Members with Com.Balasubramanian.

In the afternoon session, Trade Union Class was conducted by Com.S.D. Srinivasan, Joint Secretary, AIBEA and Secretary, TNBEF. He spoke at length about the formation of trade union movement in our country, formation of our AIBEA, the struggles conducted by AIBEA right from nationalization of banks to the achievement of various bi-partite settlements. He requested the youngsters to fully take part in all the trade union activities in the coming days.

Com.R. Athinarayanan, Vice-President proposed vote of thanks. He thanked the union functionaries of Chennai in making excellent arrangements for the stay of committee members and office bearers. With this the executive committee meeting concluded by 5.00 p.m.

With greetings,

Yours comradely,



I.Venkatesan  
General Secretary