



# KARUR VYSYA BANK EMPLOYEES' UNION

(Affiliated to AIBEA)

(Regd. No. 2756)

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**President : Ph : 9840517499 General Secretary : Ph: 04324 - 220956 / 9003097744**

Circular No. 37 / 31 / 2023

DT. 13 / 09 / 2023

Dear Comrades,

## **CLARION CALL OF AIBEA CC MEETING AGITATE, STRUGGLE & STRIKE TO DEMAND ADEQUATE RECRUITMENTS**

We reproduce hereunder the text of the circulars no.29/025/2023/49 dated 11.9.2023 and No.29/025/2023/50 dated 11.9.2023 issued by our All India Bank Employees' Association conveying the decisions taken in the Central Committee Meeting. All the Banks in the country including our Bank are witnessing huge shortage of workmen cadre and our AIBEA had decided to commence series of agitation programmes demanding adequate recruitment of Clerks and Sub-staff in all the Banks.

We request all our Members to implement the various programmes announced by our AIBEA effectively for achieving our demands.

With greetings,

Yours comradely,

**I. Venkatesan**

General Secretary

TEXT OF AIBEA CIRCULAR NO. 29/025/2023/49

DT.11.09.2023

Dear Comrades,

## **DECISIONS OF AIBEA CENTRAL COMMITTEE MEETING HELD AT GUWAHATI ON 10<sup>TH</sup> AND 11<sup>TH</sup> SEPTEMBER, 2023**

## **CLARION CALL TO DEMAND ADEQUATE RECRUITMENTS STRIKES AND STRUGGLES – OUR ONLY WAY**

The first Central Committee meeting of AIBEA after our recent Conference at Mumbai was held at Guwahati in Assam on 10<sup>th</sup> and 11<sup>th</sup> September, 2023. On the 9<sup>th</sup> September, 2023, Office Bearers of AIBEA held their meeting.

The meeting was presided over by Com. Rajen Nagar, President, AIBEA along with the Vice Presidents Com P R Mehta, Com J P Sharma, Com. Partha Chanda and Com. N. Shankar.

**Homage:** The meeting paid its homage to the victims of Manipur communal clashes, victims of the tragic accident near Balasore in Odisha, Com. Bharat Panchal, leader of MGBEA, Com. K A Jose former leader of AIBDCF, Sri. Oommen Chandy, former Chief Minister of Kerala and all other people who had lost their lives during this period in various communal clashes, natural calamities, etc.

**Developments after our Conference:** General Secretary reported on the developments that have taken place since our recent Conference held in Mumbai. He referred to the important decisions and resolutions taken in our Conference and need to follow up these decisions in the ensuing period. He referred to the policies being pursued by the Government which are adversely affecting the lives and living conditions of the working class and the general masses and the need to be part of the general struggles against the wrong economic policies. The meeting resolved accordingly.

**Continue the fight against privatisation of Banks:** In continuation of the decision taken in our Mumbai Conference, the meeting observed that the Government is still moving with their agenda of privatisation of Banks. In the case of IDBI Bank, they have called for RFP which means the beginning of the process of the sale of the Bank. On the other hand, the menace of write offs and haircuts continue to bleed the Banks and a large portion of the profits earned goes to provide for NPAs. The meeting decided to continue the campaign and to keep in preparedness for struggles at short notice should the Government come out with any proposal to privatise the Banks.

**We oppose anti-worker, anti-farmer policies:** The meeting welcomed the decision of the Delhi Convention of trade unions and Samyukta Kisan Morcha to build up programmes against the anti-worker, anti-farmer policies of the Government through countrywide programmes. In terms of the call of the Convention, the meeting decided on the following programmes by AIBEA in support of the common demands of the Convention.

3 <sup>rd</sup> October, 2023	Badge Wearing
28 <sup>th</sup> November, 2023	Demonstrations

**Fight for Recruitments – Oppose outsourcing:** As resolved in our Conference and elaborated in our Bangalore meeting, our Central Committee reiterated the priority demand of adequate recruitments in the Banks and our opposition to the attempts to outsource the regular and perennial jobs. After detailed discussions, the meeting decided on prolonged agitational programmes and strike actions spanning for 5 months from September, 2023 to January, 2024 including State-level Strikes, Bankwise Strikes and All India Strikes.

The details of the programme are being circulated separately.

The CC called upon all our Unions at all levels to move from now on, mobilise all our members and make all-out efforts to implement the programmes effectively.

Another circular will be issued on other decisions of the meeting.

With greetings,

Yours Comradely,



**C.H. VENKATACHALAM**  
GENERAL SECRETARY

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TEXT OF AIBEA CIRCULAR NO. 29/026/2023/50

DT.11.09.2023

Dear Comrades,

**CLARION CALL OF AIBEA CC MEETING  
AGITATE, STRUGGLE & STRIKE  
TO DEMAND ADEQUATE RECRUITMENTS**

Further to our Circular No. 2023/49 on the decisions of the Central Committee meeting, we give below the agitational programme decided in the meeting.

<b>September 2023</b>	
<b>11<sup>th</sup> Sept.</b>	<b>Adoption of Resolution in Central Committee meeting</b>
<b>13<sup>th</sup> to 30<sup>th</sup> Sept</b>	<b>Meetings by all Unions to explain the agitation</b>
<b>27<sup>th</sup> Sept</b>	<b>Press release by AIBEA &amp; State Federations</b>
<b>28<sup>th</sup> Sept</b>	<b>Letters to Banks by all India Unions</b>
<b>29<sup>th</sup> Sept.</b>	<b>Letters to Banks by AIBEA</b>
<b>From 30<sup>th</sup> Sept.</b>	<b>Leaflets – campaign on our demand</b>
<b>October 2023</b>	
<b>From 1<sup>st</sup> Oct</b>	<b>Strict adherence to working hours. employees not to work beyond stipulated working hours.</b>
<b>From 1<sup>st</sup> Oct.</b>	<b>Posters</b>
	<b>e-poster campaign</b>
	<b>Twitter campaign – every Sunday/Holiday</b>
<b>13<sup>th</sup> Oct.</b>	<b>Badge Wearing</b>
<b>26<sup>th</sup> Oct.</b>	<b>Mass memorandum by branch members to MDs of respective Banks</b>
<b>31<sup>st</sup> Oct.</b>	<b>Mass Memorandum by branch members to Finance Minister, Labour Minister, Chief Labour Commissioner</b>
<b>November 2023</b>	
	<b>Demonstrations</b>
	<b>State/District - level Dharna - relay dharnas</b>
<b>Last week</b>	<b>Massive Rally in Delhi and Dharna before Parliament during Parliament session by 15,000 of our members</b>
<b>December, 2023</b>	
<b>4<sup>th</sup> Dec.</b>	<b>All India Strike in PNB, Punjab &amp; Sind Bank &amp; SBI</b>
<b>5<sup>th</sup> Dec.</b>	<b>All India Strike in Bank of Baroda and Bank of India</b>
<b>6<sup>th</sup> Dec.</b>	<b>All India Strike in Canara Bank and Central Bank of India</b>
<b>7<sup>th</sup> Dec.</b>	<b>All India Strike in Indian Bank and UCO Bank</b>
<b>8<sup>th</sup> Dec.</b>	<b>All India Strike in Union Bank of India and Bank of Maharashtra</b>
<b>11<sup>th</sup> Dec.</b>	<b>All India Strike in all Private Banks</b>

<b>January 2024</b>	
<b>2<sup>nd</sup> Jan.</b>	<b>Strike by all employees of all Banks in Tamilnadu, Kerala, Andhra Pradesh, Telangana, Karnataka, Puducherry, Andaman &amp; Nicobar, Lakshwadeep</b>
<b>3<sup>rd</sup> Jan.</b>	<b>Strike by all employees of all Banks in Gujarat, Maharashtra, Goa, Dadar, Daman, Diu</b>
<b>4<sup>th</sup> Jan.</b>	<b>Strike by all employees of all Banks in Rajasthan, Uttar Pradesh, Madhya Pradesh, Chhattisgarh</b>
<b>5<sup>th</sup> Jan.</b>	<b>Strike by all employees of all Banks in Delhi Punjab, Haryana, J &amp; K, Ladak, Uttarakhand, Himachal Pradesh</b>
<b>6<sup>th</sup> Jan.</b>	<b>West Bengal, Odisha, Bihar, Jharkhand, Assam, Tripura, Meghalaya, Manipur, Nagaland, Mizoram, Arunachal Pradesh, Sikkim</b>
<b>7<sup>th</sup> to 18<sup>th</sup></b>	<b>Demonstrations</b>
<b>19<sup>th</sup> &amp; 20<sup>th</sup></b>	<b>2 Days Continuous All India Strike in all Banks</b>
<b>February 2024 Further programmes</b>	

Comrades, shortage of staff in most of the Branches is the glaring reality. Employees are unable to complete the work within the stipulated working hours. Staff are compelled to work beyond regular office hours. The resultant work-pressure is distressing and stressful. In many cases Managers are not sanctioning leave due to shortage of staff.

Officers are also unable to go on leave because they have to manage the counter work due to staff shortage. Officers are sitting in the counters because there is no clerical staff in such branches. We are unable to provide proper and satisfactory customer service. Hence recruitment is our priority demand.

**Move from today. Mobilise from today.  
Ensure effective implementation of the programmes.**

With greetings,

Yours Comradely,



**C.H. VENKATACHALAM**  
GENERAL SECRETARY