

DA CALCULATION: (BASED ON 10<sup>th</sup> BP SETTLEMENT) :

Example showing the calculation of DA FOR AUGUST, SEPTEMBER AND OCTOBER 2015 QUARTER.

Take consumer price index for the following months (previous three months) for the quarter mentioned above: (The consumer Price index (CPI) for the industrial workers will be available in [www.Labourbureau.nic.in](http://www.Labourbureau.nic.in) or in leading news papers)

April 2015	256
May 2015	258
June 2015	261

Convert the above index number to 1960 base (100) Index numbers as follows:

256 X 4.93 X 4.63	= 5843.43
258 X 4.93 X 4.63	= 5889.08
261 X 4.93 X 4.63	= 5957.56
Total	= 17690.07

Divide the total by 3 to get Average Index =  $17690.07 / 3 = 5896.69$

Minus (4440+(old slab X 4) ) from the average index (1960)

$$= 5896.69 - (4440 + (337 * 4)) = 108.69$$

Note:

4440 points already merged & constructed new basic in 10th BP settlement.

Old slab means slab up to which we received DA for the previous quarter.

i.e., May, June and July 2015 i.e., 337)

Points available for August 2015 DA is =108.69

$$\text{No. of slab increasing for this quarter is } = 108.69 / 4 = 27.1725$$

$$\text{Only integer we have to take} = 27 \text{ slabs}$$

(Only integer we have to take balance if any in fraction will be taken care of in next quarter)

$$\text{So, the present DA will be } 337 + 27 = 364 \text{ slabs}$$

$$\text{Per slab the DA will be } 0.1\% = 364 \times 0.1 = 36.4\% \text{ of Pay}$$

$$\text{Incremental DA will be } 0.1\% \times 27 \text{ slabs} = 2.70\% \text{ of Pay}$$

(Pay for the purpose DA includes Basic Pay, Special Pay and PQ Pay if any)

As per 10<sup>th</sup> BP the Special Allowance (7.75% on Basic) will also attract DA.

For the information of the members the DA based on monthly index, calculated and payable quarterly for us as provided in the Bi-partite settlement. This facility is available only to organized sector employees in India working in banking, insurance and so on.