

**KARUR VYSYA BANK  
EMPLOYEES' UNION**

(Affiliated to AIBEA)



Plot "E", New No: 44, Old No: 33  
B, 8th Street,  
Sourashtra Nagar,  
Choolaimedu, Chennai -  
600094.  
Phone: 044-24637383  
E-Mail: kvbeu1959@gmail.com

**President: Ph: 9003097746 General Secretary: Ph: 04324-220956/9003097744**

Circular No. 36 / 36 / 2021

October 18, 2021

Dear Comrades,

**SOLIDARITY STRIKE BY ALL BANK EMPLOYEES IN KERALA ON  
22.10.2021 IN SUPPORT OF 3 DAYS STRIKE IN CSB BANK**

Members are aware that Employees' and Officers' in Catholic Syrian Bank (**CSB**) are on agitation demanding wage revision as per 11th Bi-partite Settlement. Already they have gone on 3 days strike during last month highlighting this issue. Now all the Unions in CSB Bank under the banner of United Forum of CSB Bank Unions (AIBEA-AIBOC-BEFI-INBEF) have given the call for **further 3 Days All India Strike on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> October, 2021.**

To express support and solidarity, All Kerala Bank Employees' Federation (AKBEF)/AIBEA, AIBOC, BEFI and INBEF have given the call for **SOLIDARITY STRIKE by all bank employees in entire Kerala on 22<sup>nd</sup> October, 2021.** Our national organization All India Bank Employees' Association has requested all the Units to extend all support to their strike to make it a success. We reproduce hereunder the circular letter no.28/213/2021/28 dated 17.10.2021 issued by our All India Bank Employees' Association, for the information of our Members.

**As advised by our AIBEA, we request all our Members working in Kerala State to fully participate in the above solidarity strike on 22<sup>nd</sup> October 2021.** We also request our Members to participate in demonstration and other programmes organized by United Forum of CSB Bank Unions at their respective centres and extend our solidarity and fraternal support to their agitation.

With greetings,

Yours comradely,

I. Venkatesan  
General Secretary

**To**

**General Secretaries of  
ALL INDIA BANKWISE ORGANISATIONS**

Dear Comrades,

**Solidarity Strike in Kerala  
by all Bank employees on 22-10-2021  
In support of 3 Days Strike in CSB Bank**

While all Banks have agreed and implemented the 11<sup>th</sup> Bipartite Wage Revision by giving their mandate to IBA, CSB Bank Ltd. (Catholic Syrian Bank) is not agreeing to give wage revision for its employees and officers.

Upto 10<sup>th</sup> Bipartite Settlement, CSB Bank was part of the industry-level uniform wage revision. Few years ago, the management of this 100 years old Bank (oldest private sector bank in Kerala and founded in 1920) has been passed on to the hands of Fairfax Financial Holdings, a Canada based Investment Company.

This time, they were reluctant to give the mandate to IBA but we were pursuing the issue. We had met the MD of the Bank who assured us that once the health of the Bank improves, they would give the mandate and also implement wage revision.

Wage Settlement has been implemented in all the Bank including all the private Banks. Now, the management says that they will not extend the 11<sup>th</sup> BPS wage revision to the employees and officers.

On the other hand, the management has also stopped recruitment of staff with IBA wage pattern and is encouraging the appointment of Cost to Company staff in a big way. Out of the total of about 3000 employees and officers of the Bank, 1200 are already C2C staff.

For the past 2 to 3 years, the management was citing the Bank's performance as a reason for not giving mandate to IBA. Now the Bank has made good profits. While the MD/CEO has been awarded Rs. 6 crores for this performance, the management says that the productivity of the employees is low and hence wage revision cannot be given.

In the backdrop of this deliberate attitude of the management, the United Forum of CSB Bank Unions (AIBEA-AIBOC-BEFI-INBEF) had given the call for 3 days strike all over the country on 29<sup>th</sup>/30<sup>th</sup> September, and 1<sup>st</sup> October, 2021 which was successfully implemented.

Still the management remains adamant. Hence the United Forum of CSB Bank Unions (AIBEA-AIBOC-BEFI-INBEF) has given the call for **another 3 Days Strike on 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> October, 2021.**

In this background, we have requested all our Unions to extend their support to the struggle in CSB Bank and the ensuing 3 days strike.

Since CSB Bank is predominantly a Kerala based Bank where more than 300 Branches of the Bank's around 450 Branches are located in Kerala, our All Kerala Bank Employees Federation has been in organising solidarity programmes in support of their agitation. Struggle Aid Committee has been formed with the participation of all leading Central Trade Unions like BMS, INTUC, AITUC, CITU, etc. Issue has been raised in the State Assembly and the issue has gone to the attention of the State Finance Minister also.

Looking to the gravity of the situation, AKBEP took the lead and call for **SOLIDARITY STRIKE** has been given by AIBEA, BEFI, INBEF and AIBOC for a **State-level Strike by all other bank employees on 22-10-2021.**

**We request all our All India Bankwise Unions/Federations to advice their units/members in Kerala to take part in the Solidarity Strike on 22-10-2021 and make it a massive success.**

With greetings,

Yours comradely,



**C.H. VENKATCHALAM  
GENERAL SECRETARY**